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Tammy Breckenfelder  
Director Extended Care

Monday, January 6, 2020

Dear Extended Care Parents,

As we close out the end of the first half of the 2019/20 school year, I am writing to inform you of a rate change that will take effect on February 3, 2020.

We have maintained our current rate of \$4.80 per hour since February 2017 and have taken many cost saving measures to try to maintain this rate for as long as possible. Due to the rising costs in almost every area of our program and despite our continued efforts to keep our costs to a minimum, we realize that, going forward, we will not be able to cover our program costs at the current levels of income. Our program is self-supporting and must therefore generate sufficient funds to maintain the high quality of care and staffing that we strive to provide.

As of the 1<sup>st</sup> February, 2020 our new hourly rate will be \$5.15. For those of you that budget for a certain number of hours a week, this breaks down to \$51.50 for 10 hours, \$103 for 20 hours, and \$154.50 for 30 hours. We will however, hold our annual registration fee to \$36 per child, with early registration remaining at \$30 per child per year. I assure you that we continue to be the most cost-effective parochial school based childcare program in the area. Market research has shown that our rates are still below the average hourly rate by \$2.25 when compared to other LCMS extended care programs in the area. We hope that you will agree that our scheduling flexibility, charging for only time used to the half hour, lack of minimum use requirements and excellent care still provide you with great value at this new rate.

Thank you again for your understanding and please do not hesitate to reach out to me should you have any questions.

In His service,

Tammy Breckenfelder  
Director Extended Care  
Grace Lutheran Ministries